

Report on Harassment and Discrimination Prevention Training 2024
Illinois House of Representatives
Office of the Speaker

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, this document provides a summary of training arranged by the Office of the Speaker for all Democrat members of the Illinois House of Representatives and all employees of the Office of the Speaker, Office of the Clerk, and all district offices of the House of Representatives. This document does not address training provided to the Republican members of the House of Representatives and the employees of the House Minority Leader's Office. All training sessions discussed below meet or exceed the requirements of the State Officials and Employees Ethics Act (5 ILCS 430/5-10.5), were conducted live, and contained interactive components and ample time for questions throughout.

In 2024, the harassment and discrimination prevention training was performed by the Human Resources Unit of the Office of the Speaker in-person, via webinar, or online via the LIG website. Training was provided in-person or via webinar on the following dates:

- February 7, 2024 – Members in-person
- February 8, 2024 – Staff in-person
- February 15, 2024 – Staff in-person
- February 16, 2024 – Staff in-person
- March 27, 2024 – webinar
- July 15, 2024 – webinar

The Office provided a written summary of sexual harassment prevention training including a one-page document listing reporting options to all new employees as part of onboarding, and all new employees sign an acknowledgement of receipt within their first few days of employment.

The following individuals were members or still employed at the end of 2024 and did not complete the required harassment and discrimination training in 2024:

- House Democratic Members: Mary Flowers and Aaron Ortiz
- House Democratic District Office Employees: Kristina Carlson; Cairo Yopez; Kenia Murrieta Alberto; Kathleen Maggio; Shahid Khatib; Jalyn Adams; Kennedy Williams; Adrian Cheung; Noah Martinez; Amber Robinson; Darryl Cowans; Dylan Julun-Kokuma; Indya Harrison; Marilyn Carroll; Sharon Branson; Dulana Reese; Madeline McElroy; Miriam Lopez; Kanika Jones; Camilla Kellerstrass; Jorge Martinez; Mariah Perez; Amber Robinson; Venessa Aranda-Ortiz; Yanira Solano; Prevail Bonga; Simone Cameron; Jeremy Ennis; Anisia Ramos
- House Republican District Office Employees: Randall Irvin; Andrew Gilbey; Tyler Feldman; Olivia Bonacquisti; Melissa Wooters; Christopher Lemming; Trista Planck; Isabella Brown; Kristina Carlson; Kathryn Lockyard; Cassidy Adams; Emma Long; Jace Knight; Emma Heinemann; Raquel Sparrow; Michael Rock; Josephine Yeager; Stacy Flanagan; Grace Soraparu; Collin Hardy; Nicole Virzi; Thomas Drabik; Dylan Szatko;

Julio Ruiz; Melanie Falk; Elyse Hutchins; Caryl Kleiner; Lori McKee; Tonisue Chatfield; Alia Grimm; Diane Jordan; Ivy Stuber; Matthew Chadbourn; Edward Ford; Donald Svanda; Chloe Chile Troutman; Ritta Wi; Kyle Okubo; Rachel Hernandez; Amy Cannan; Kaileigh Sullivan; Maragaret Rider; Salvatore Roti; Jack-Wallace McKay; Samuel Murray; Jenna Ritzheimer; Andrea Mattingly; Lola Drake; Laura Goding; Margaret Kettlekamp; Barbara Nelson; Isiah Hoover; Darrius Warren; Margaret Quaintance; Kayla Sutherland; Ryan Dunlop; Ryan Prell; Mark Dato; Roberta Guthrie; Adrianna Provinzio; Taylor McManus; Alsexander Ingram; Giuseppe Scalera; Sue (Juanita) Hamilton; Analise Ramos; Cynthia Wessell; Linda Daley; Marshann Entwistle; Annie Teruel; Rebecca Johnson; Dennis Thornton; Diane Jordan; Ethan Cain; Molly Cottrell; Anthony Reynolds; Karun Jaswal; Sarah Sweeney; Harley Tovrea; Camden Schulze; Anne Fisher; Mark Slover; Catherine Danca; Mary Langlotz; Kira Ebert; Shelly Grigoroff; Madison Devlin; Matthew Janes; Megan McGuire; Jackson McIntyre; Mary LeCompte; Katina Walters; Catherine Dupertuis; Piper Grazulis; Cynthia Salgado; Constance Marney; Laura Fitzpatrick; Alexia Brown; Jessica Kinnersley; Joseph Powell; Brooke Powell; Erin Smith; Ann (Armitage) Fisher; David Patrick; Jesse Sheehan; Joshua McClusky; Pamela Cools; Diane (Rakers) Coppens; Denice Wells; Dallas Bear; Kent Kinnersley; Carrie Andre; Rachel Schmock; Ashley Kennick; Monica Gard; Marguarite Bailey; Tracie Petersak; Fisher Overstreet; Lorrie Snider; Sarah Chevrier; Kathleen Kelly; Elizabeth Buckwalter; Laurie Carr; Diane Ryle; Shanie Sanders-Brown; Debra Karch; Joanne Ruddy; Jorell Glass; Sharon Langlotz-Johnson; Lori Bear; Mona Crane; Nicholas Mott

The Office plans to continue to provide harassment and discrimination training via in-person and online via the LIG website during the calendar year 2025.